

## POLICY

### **ANIMAL WELFARE**

To ensure all operations are conducted with ethical principles and transparency, Minerva S.A., producer, and commercial trader of frozen and chilled (*in natura*) beef, by-products, industrialized protein products, and live cattle, has established and informs to all those involved, its guidelines regarding animal welfare:

1. The Company ensures its commitment, that all animals within its supply chain are treated with care, dignity, and respect. In their food production, the company holds this responsibility to the animals, its customers, shareholders, and other stakeholders.
2. In order to maintain the humane handling of animals under the Company's internal care, compliance with legal and customer requirements is ensured through the entire chain of production, from cattle suppliers, in transport, and throughout the process of production. The Company is committed to continually updating its processes, products, and services.
3. Minerva S.A. has well-defined responsibilities and procedures that guarantee compliance with legal and good animal welfare practices.
4. All enterprises that belong to the Company have an animal welfare program in place.
5. It is the responsibility of every individual who comes into contact with livestock to ensure the welfare of the animals. In order to guarantee the application of the animal welfare standard, the Company sponsors the necessary training for its own employees involved in livestock operations, as well as its partners that provide animal transport service, and cattle suppliers.
6. To ensure the welfare of its animals, Minerva S.A. has implemented in each of its units, employees that are exclusively dedicated and committed to enforcing the animal welfare program. In addition, the company has a multidisciplinary corporate committee that exclusively handles all matters regarding animal welfare.
7. The company follows the premise of the five domains for animal welfare as recommended by the Farm Animal Welfare Committee (FAWC) which establishes guidelines, practices, training, controls, and internal monitoring, in order to ensure an integrated view of the process.
8. Any and all forms of abuse and/or neglect of animals is forbidden, resulting in disciplinary action applied to any attitude that may infringe on animal welfare.
9. It is not permitted to use animals that have been genetically modified, cloned, or given growth-promoting hormones in their production chain.
10. The use of prophylactic antibiotics in the breeding of animals is not encouraged, as the company is in line with global awareness trends regarding this matter.
11. The Company recognizes the importance of integrating animal welfare as a pillar of sustainability into its practices and as a means to increase its market competitiveness, guaranteeing to all its customers safe, quality food, with an overall deep respect for animals.