

POLICY

HEALTH AND SAFETY, ENVIRONMENT, FOOD SAFETY AND SOCIAL RESPONSIBILITY

Date of Issue: 23/02/2015	Code: POL.GLB-M001	Version: 04	Pages: 29/12/2022 1/1
------------------------------	-----------------------	----------------	-----------------------------

Minerva S.A., producer and supplier of chilled and frozen beef, industrialized protein products, live cattle and by-products, establishes and communicates to all parties involved its guidelines regarding Health and Safety, Environment, Foods Safety and Social Responsibility:

1. Promote, protect and encourage the health and physical integrity of its employees, service providers and visitors, through safe and healthy conditions and behaviors and the management to eliminate hazards and reduce risks identified in its processes, preventing injuries, work-related health problems and occurrence of incidents;
2. Assure processes for consultation and participation of workers in matters of occupational safety and health, at all applicable levels and functions;
3. Respect and protect the environment and the community through the prevention of pollution and conservation of natural resources aiming the sustainability of the business and managing the significant environmental aspects with the appropriate controls and treatments of its liquid effluent, solid residues, use and emission of energy and atmospheric emissions;
4. Promote the implementation of management practices aimed at animal welfare;
5. Offer safe, legal and authentic food products in accordance with applicable requirements, through the commitment with the food safety and quality culture;
6. Respect its employees by rejecting any form of discrimination, forced and child labor with the creation of conditions for their growth through education by and for work;
7. Comply with legal and regulatory requirements and other applicable standards;
8. To seek to meet the needs and expectations of its customers and other stakeholders;
9. Promote the continuous improvement of management systems, processes, products and services to increase their respective performances.

Fernando Galletti de Queiroz
CEO Minerva S.A.