

## POLICY

### STAKEHOLDER ENGAGEMENT

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Minerva S.A., a producer and distributor of chilled and frozen fresh beef, industrialized protein products, live cattle and derivatives, in an effort to establish a relationship of mutual trust and dialogue with its stakeholders, defines and communicates its global stakeholder engagement policy to all stakeholders:

1. Respect the social, economic, and cultural rights of stakeholders, the legal requirements of each jurisdiction, the Company's internal policies, and act in accordance with the UN Guiding Principles on Business and Human Rights;
2. Identify and engage stakeholders to create a link between parties in developing innovative solutions related to the challenges and opportunities of sustainable development;
3. Conduct communications in a strategic and ethical manner, respecting the confidentiality of the Company's information and that of its stakeholders, using it only for professional purposes and with the necessary authorizations;
4. Improve corporate transparency by disclosing public, non-confidential, and non-strategic information about the economic, environmental, and social performance of Minerva Foods;
5. Incorporate stakeholder interests, aspirations, needs, and requirements into the organization's decision-making processes for the development and improvement of products, services, processes, and management models;
6. When addressing each audience of interest, use the most appropriate language in a way that is clear, concise, and easy to understand;
7. Strive to continually identify, manage and mitigate risks and potential adverse impacts on communities and other stakeholders;
8. Handle crisis or conflict situations with stakeholders in an ethical and transparent manner;
9. Ensure that effective communication channels that foster the exchange of information and opinions, assess the level of opinion, and address relevant issues are in place and communicated.

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