

POLICY

SOURCING OF AGRICULTURAL COMMODITIES AND ANIMAL PRODUCTS

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Minerva S.A. is a producer and marketer of in natura chilled and frozen beef and sheep meat, its by-products and industrialized protein products (cattle, pigs, broilers, sheep, and fish), and to ensure effective risk management in all its operations, establishes and communicates to all its stakeholders its global policies for purchasing agricultural commodities and animal products:

1. The Company acknowledges that the sustainability of its business relies on maintaining ecosystems that support agricultural production, such as forests and other natural habitats. The Company will work with partner suppliers who strive for a balance between economic, environmental, social, and corporate governance and who mitigate their impacts on the environments they operate in.
2. Minerva S.A. recognizes that the conservation of forests and other natural ecosystems as well as the promotion of human rights requires a collective effort, therefore the Company will seek to engage its partner suppliers in the adoption of good production practices.
3. Minerva S.A. will purchase agricultural commodities and livestock only from suppliers that meet the following socio-environmental criteria established by the Company: i. no illegal deforestation or illegal conversion of ecosystems within the perimeter of the supplier's property; ii. no overlap of the perimeter of the supplier's property with conservation and/or environmental protection areas; iii. no overlap of the perimeter of the supplier's property with indigenous and/or traditional community areas; and iv. no practices that violate human rights, such as slave and child labor.
4. The inclusion of socio-environmental criteria by the Company in the selection of potential suppliers will draw on local legislation in force in each country of operation as a reference in terms of timeframes, legality, and land boundaries. In the absence of local regulations, international best practices must be used as a reference.
5. Minerva Foods will use geomonitoring technology, official lists and documents, and other sources of reliable information to verify the compliance of potential suppliers of agricultural raw materials and livestock products with the social and environmental criteria established in this policy. The information gathered is based on the availability of such social environmental tools in the countries in which Minerva Foods operates.
6. In the event of non-compliance with the socio-environmental criteria established in this policy, the Company will provide assistance to the potential supplier of agricultural commodities and livestock products on how to regularize their status through corrective,

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restorative or compensatory measures, in order to be able to conduct business with the Company.

7. As part of its commitment to transparency, Minerva Foods annually will audit its purchases of agricultural commodities and animal products through a specialized third-party firm. The results of these audits will be publicly disclosed.

Fernando Galletti de Queiroz
CEO Minerva S.A.