

POLICY

PRIVATE SOCIAL INVESTMENT

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Minerva S.A., producer and distributor of *in natura* chilled and frozen beef and lamb, by-products and industrialized protein products (beef, pork, broiler, sheep and fish), with the aim of establishing a relationship of mutual trust and dialogue with the communities in which it operates, establishes and communicates to all stakeholders its global guidelines for Private Social Investment:

1. Promote socio-economic development, reinforce local stakeholders and commit to the future of the people and communities in which it operates. Simultaneously, contribute to the United Nations (UN) Sustainable Development Goals 4 (Quality Education), 8 (Decent Work and Economic Growth), and 17 (Partnerships for the Goals);
2. Prioritize social investments in the cities and communities in which the Company operates, especially in nearby neighborhoods and regions;
3. Implement its social investments either through its direct corporate programs and projects, or by donations and sponsorships to organizations that are aligned with the Company's policies (using its own resources or tax incentive mechanisms, where available);
4. Prioritize social investments targeted towards the needs of children and adolescents, people with disabilities, the elderly as well as individuals in active employment who are seeking professional qualifications and/or are facing situation of socio-economic vulnerability;
5. Direct investments towards local development groups and organizations that undertake initiatives and projects aimed at generating income and employment, as well as community activities focused on sustainability, food security and education;
6. Enhance and strengthen outreach, engagement and communication channels with communities, civil society, local community leaders and individuals directly affected by the Company's operations in the regions, following the guidelines of the Stakeholder Engagement Policy, with the aim of creating networks, identifying local leaders, committees, councils and relevant organizations within the regions that can help determine the most effective actions to take and promote local development;
7. Enhance local public policies in the areas of education, culture, sports and recreation by investing in projects accessible to the community;
8. Set indicators to follow up on goals, monitor, evaluate, and communicate the results to its stakeholders.

Fernando Galletti de Queiroz
CEO Minerva S.A.