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Minerva S.A., its subsidiaries, and affiliates ("Minerva Foods"), a producer and marketer of in natura (fresh) and frozen beef and lamb, their by-products, and processed protein products (beef, pork, poultry, lamb, and fish), is guided by its purpose of creating connections between people, food, and nature. The company strives to promote a balance among economic, environmental, social, and corporate governance aspects in its own operations and across its value chain.

1. Minerva Foods periodically conducts studies to identify the most relevant aspects of its business and the actual or potential impacts of its activities on the environment, human rights, and nearby communities. These studies guide its sustainability strategy and inform its performance reporting in public reports, in compliance with legal requirements and relevant national and international standards.

2. Minerva Foods recognizes that the sustainability of its business depends on maintaining the ecosystems that support agricultural production. It focuses on eco-efficiency in its operations and on addressing climate change and deforestation. The company considers climate-related risks and opportunities, biodiversity and forest protection, renewable energy use, responsible water management, and proper waste generation and treatment in its decision-making, ensuring compliance with national and international sustainable management standards in its operations and value chain.

3. Minerva Foods implements an internal socio-environmental control process for its supply chain, utilizing geomonitoring technology, official lists and documents, and reputational information to verify the compliance of potential suppliers of agricultural commodities and livestock products.

4. Minerva Foods adopts processes, procedures, and voluntary actions aligned with its Sustainability Policy to monitor its operations and supply chain activities. It maintains an internal system to oversee its suppliers, ensuring compliance with the socio-environmental regulations of the countries where it operates. The company continuously seeks to improve its supply chain oversight, using the best available efforts, knowledge, and technologies, while considering the unique characteristics of its suppliers and the regions from which its products originate.

5. Minerva Foods plays a significant role in fostering economic development in the regions where it operates and in reducing social inequalities through job creation and income generation. It engages stakeholders impacted by its activities, fostering ethical, transparent, and responsible relationships.
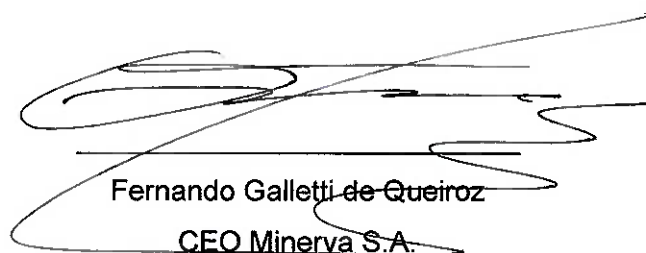
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6. Minerva Foods values diversity and actively combats all forms of discrimination and exploitation, particularly of children and adolescents.

7. Minerva Foods is committed to ensuring the quality and safety of its food products throughout the production cycle, adhering to stringent national and international standards and legal requirements to guarantee customer, market, and community satisfaction.

8. Minerva Foods is dedicated to treating all forms of life with care, dignity, and respect, guided by its animal welfare program, which is based on the five domains recommended by the Farm Animal Welfare Committee (FAWC). This program incorporates best practices, which are controlled and monitored, in its own operations and across its value chain.

9. Minerva Foods believes that leadership and governance must work together to enable sustainable development. It upholds corporate governance and risk management practices with transparency in reporting to its stakeholders, integrity, fairness, and corporate responsibility, as outlined in its Code of Ethics – Conduct Guide, Business Partners' Code of Conduct, and other internal policies.

Fernando Galletti de Queiroz
CEO Minerva S.A.

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