Last update: November, 2026

ESG GRIEVANCES LOG

This document aims to publicly record alerts and complaints raised by third parties (such as NGOs or journalists), allowing civil society to follow the developments and the measures taken by Minerva Foods in relation to each of the cases.

Source	Reported Company	Subject	Date	Status	Summary
Valor Econômico / Globo Rural	Minerva S.A.	Radar Verde 2026	May 2026	Closed	Minerva Foods reported that currently monitors 100% of its direct suppliers across its entire operation in South America, with annual independent audits. In Brazil, the company has consolidated monitoring of 100% of its indirect suppliers up to Level 1 in the Legal Amazon and Maranhão. The company has implemented various initiatives, such as traceability protocols for indirect suppliers and technologies like the Prospec tool, aimed at traceability and socio-environmental monitoring of the supply chain.
Deutsche Welle	Minerva S.A.	Cases of greenwashing in the industry	May 2026	Closed	Minerva Foods stated that its climate strategy combines emissions reduction, transparency, and continuous monitoring. The Company monitors 100% of its direct suppliers in South America and, in Brazil, all Tier 1 indirect suppliers in the Legal Amazon and Maranhão, in addition to investing in research to reduce methane emissions from livestock through feed additives, with promising results for large-scale application.

Mighty Earth	Minerva S.A.	Illegal deforestation in the supply chains associated with Minerva Foods	March 2026	Closed	Minerva Foods reported that it monitors 100% of its direct suppliers across all its operations in South America, conducting compliance checks for each new transaction and annual independent audits. If any non-compliance with the criteria established in its socio-environmental policies is identified, the supplier is blocked in the system and prevented from carrying out further transactions until the issue is resolved. Regarding the cases mentioned, most of the properties were not identified in the Company's registration database. In cases where a commercial relationship existed, no irregularities that would prevent commercialization were identified, in accordance with the applicable monitoring criteria.
Valor Econômico / Globo Rural	Minerva S.A.	Regulatory requirements and supplier monitoring	March 2026	Closed	Minerva Foods reaffirmed that it has robust social and environmental control and monitoring systems in place, aligned with industry best practices, and that it is fully capable of meeting the regulatory and commercial requirements of all the markets in which it operates. The Company emphasized its publicly available information regarding social and environmental actions, policies, and commitments, reinforcing the transparency and accountability to stakeholders.
CNN Brasil	Minerva S.A.	Supplier monitoring	March 2026	Closed	Minerva Foods monitors 100% of its direct suppliers throughout South America. With regard to indirect suppliers, the company has been making progress through its own initiatives, such as traceability protocols, monitoring tools, and ongoing engagement efforts that increase visibility throughout the supply chain, such as the Reconecta Program, which is aimed at retraining suppliers. Minerva has made solid progress in implementing traceability protocols, with a significant increase in the number of animals monitored.